# MANAGEMENT LEADERSHIP KEY IN SUCCESS OF EVERY DEVELOPMENT INITIATIVE

By Special Life Team In Africa

#### Friday 28/02/2020



MEET MS. KATASI ANNETTE

ONE OF AFRICA'S MOST RESPECTABLE, RESOURCEFUL, SUCCESSFUL, DOWN-TO-EARTH AND GODLY BLESSED LADIES.

MS. KATASI ANNETTE IS THE RESIDENT DIRECTOR NEW HORMISDALLEN SCHOOL ESTABLISHMENTS IN UGANDA -AFRICA

#### THE ESTABLISHMENT HAS FIVE DIRECTORS

LOCATION: Four -to- Five minutes drive from the famous Mandela National stadium-Namboole, Along Bukasa Road,Kirinya- Bweyogerere, Wakiso District,Uganda -Africa.

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In October 2017, our community -friendly team was privileged to author and publish the profile of New Hormisdallen school establishments in Uganda - Africa.

The said profile has since caused excitement on the one part and high demand for educational services on the other.

The school set-up is steadily taking shape to meet every segment of national and international standards.

The management appreciates the response of parents and learners from African countries such as Kenya, Tanzania, Ghana, Nigeria, Ethiopia, Zambia, Sudan, DRC, and the home country Uganda.

"We are investing in high quality educational facilities for quality educational services designed to meet the good response of national, continental and international clients," explains Ms. Katasi Annette, the Resident Director.

Special Life Team has been privileged to closely Monitor, Review, Analyze the development trend of New Hormisdallen school establishments under the management leadership and techniques of Ms. Katasi Annette, the Resident Director.

Quality articles were authored and published between October 2017 and February 2020, to circulate on various Online and Offline platforms – Worldwide thus boosting visibility and publicity of the school establishment by over 75%.

The information friendliness of the school management team has caused a positive response from various development stakeholders in Africa and beyond.

The need to harmonize Offline operations with Online opportunities prompted the school management to restructure and re-strategize in a number of units not limited to human resources alone. For example, the traditional toilet facilities were all being replaced with water borne toilet facilities.

The modern toilet facilities are now available and operational at the early child development centre (nursery school) and the newly constructed multipurpose complex.

International news channels and child-friendly television channels are within the easy access to learners, teachers, and the school community generally.



The office has a Mini Conference Facility

Most strategic places have been privileged to accommodate TV screens and other accessories.

However, the channels are programmed to run under strict and / or restricted schedules in order to protect main stream programs as per the National Curriculum.

The day- to -day activities at New Hormisdallen educational facility would prompt a serious writer / researcher / author to interface with the person in charge of decision making that has shaped and propelled the establishment to a World- class educational facility, and yet within less than two decades.

Ms. Katasi Annette is the Resident Director in charge of finance and administration. Her work involves among other roles: Making vital decisions for and on behalf of the school and above all taking rightful action every other minute of the hour.

We are privileged to write and let you know the African lady, named Ms. Katasi Annette and how she works so hard to shape the school with the support of other directors not named herein. The team has a common task to consolidate the hardearned achievements. Please read on!

### WHO IS KATASI ANNETTE

A friendly faced African lady with professional appearance, great ability to listen, ability to serve others without complaining, down-to-earth and richly blessed with humility. She speaks at the rate of about 25 words per minute and walks with a wave of self-respect. She is richly principled and highly blessed with unpredictable and yet effective management techniques. Her arrival at the school facility is widely noticed within a few seconds. She has a happy family.

Ms. Katasi Annette was born on the 28<sup>th</sup> day of October, 1982 to the family of Ms. Nalubowa Deborah and Mr. Sendawula Maurice of Kampala City – Uganda, Africa. She is a Ugandan by nationality.

## ACADEMIC TREND.

2003 - 2006, she studied Business Administration and graduated with a degree in Bachelor of Business Administration (BBA) of Makerere University Business School (MUBS).



MS. KATASI ANNETTE Serves in a Busy Office. 1996 - 2002, she was in Nabumali High School in Mbale District-Uganda, where she pursued Ordinary Level of education (O' Level) and Advanced level of education (A' Level).

1989 -1995, she studied Primary Level of education at an affluent school in Kampala City – Uganda, Africa.

#### **EMPLOYMENT TREND.**

Ms. Katasi Annette was privileged to be mentored by her mother Ms. Nalubowa Deborah (Managing Director) of the establishment. In 2005, Ms. Katasi Annette joined New Hormisdallen Primary School where she was assigned simple tasks in the Accounts department. She gradually rose to head the busy/vibrant Finance department of the school and general administration.

"I was privileged to transform lecture room knowledge into a life changing action and activity with meaningful programs", explains Ms. Katasi Annette.

Speaking about the pressure in her office, she says, "I have learnt to handle challenges before they mature into crisis. Some challenges present opportunities which are good for growth and development".

### TEAM WORK.

Ms. Katasi Annette promotes and appreciates team work.

She says "We have moved this far because of team spirit, cooperation, coordination and collaboration. We do consult at every stage of management".

### LIKES AND DISLIKES.

Ms. Katasi Annette likes focused people, team work and family life. She dislikes lazy, dishonest and undisciplined people.

## TOUR AND TRAVEL.

Ms. Katasi has visited Rwanda, Kenya and the United Arab Emirates (UAE) "I have not had time to travel far. The school program keeps me in Uganda most times", explains Ms. Katasi Annette.



### ADVICE TO AFRICAN WOMEN.

African women should embrace self-reliance strategy to boost economic values and family investments.

#### **ADVICE TO PARENTS.**

Parents should invest more time and financial resources in quality educational services designed to shape every child for the better tomorrow.

#### **OTHER PROFESSIONALS.**

The management of New Hormisdallen school establishments used the end of term/year 2019, to call for fresh application from all existing employees and other interesting professionals in the categories of teaching and non-teaching human resources. Nearly all vacancies were re-advertised to enable the management recruit a new team of workforce.

Some teachers/employees with active employment contracts were privileged to have their active months paid off on the one part and those with expired contracts were served appropriate status notification document dated 18<sup>th</sup> August 2019, undersigned by the managing Head teacher copied to managing director of the school establishment and the chairperson school management committee.

Nearly all employees of the establishment re-applied under the new arrangement but only half were reabsorbed and/or successful due to various reasons not privy to our team.

Meanwhile, a new team of professionals were interviewed and most of them excelled, giving the establishment a new team of workforce determined to boost performance holistically and consolidate hard-earned achievements as the most preferred assets of the establishment.

The new management leadership has Mr. Munabi George William as the Head teacher, Mr. Amecu David, the Deputy Head teacher and Mr. Mulabbi Francis, the Director of Studies.



# **NEW HORMISDALLEN PRIMARY SCHOOL LTD**



Please, watch the space!